**PROPOSED AMENDMENTS FOR**

**"BRANTFORD GIRLS HOCKEY ASSOCIATION BY-LAWS REVISED MARCH 2020"**

**Proposed Bylaw Amendment #1**

*Current Bylaw 6, 6.5*

6.5 Membership Fees

6.5.1 Representative Team Financial Accountability \*\*new March 2020\*\*

(a) All Representative teams must send the BGHA General Manager a copy of their proposed season budget prior to the beginning of the season to be reviewed by the BGHA board of directors.

(b) To maintain transparency with representative team financials, every team shall submit a detailed income / expense report to the BGHA General Manager on a monthly basis, as well as to each player / parent(s).

*Suggested Amendment TO Bylaw 6, 6.5*

\*\* 6.5.1 and 6.5.2 Shall be reassigned to Bylaw 15, as 15.4 and 15.5 respectively (to improve formatting)

15.4 Representative Team Financial Accountability \*\*new March 2020\*\*

(a) All Representative teams must present a proposed budget for the entire season to the parents of their team, both in writing and at a team meeting, prior to the commencement of each season, to be voted on and approved by the parents of the team. Minutes of this meeting shall be recorded and submitted to the Representative Hockey Director. After approval by team parents, the budget shall be sent to the BGHA general office email address as well as the Representative Hockey Director, to be reviewed by the BGHA Board of Directors.

(b) To maintain transparency with representative team financials, every team shall submit a detailed income / expense report to the BGHA general office email address on a monthly basis, as well as to each member of their team. The Representative Hockey Director shall ensure these reports are submitted, and shall follow up within 72 hours of the required submission date.

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**Proposed Bylaw Amendment #2**

*Current Bylaw 8, 8.1*

8. BOARD OF DIRECTORS

8.1 Composition

(a) Eligibility

A Director:

(i) shall be eighteen (18) or more years of age;

(ii) shall not be an undischarged bankrupt or of unsound mind;

(iii) shall be a Member of the Association at the time of the person’s election or appointment;

(iv) shall remain a Member of the Association throughout the person’s term of office.

(v) any executive member who has a personal stake, be it as a member of coaching staff or as a parent, in a term(s), they must declare a conflict of interest and excuse themselves from any discussion or votes involving that team(s). This includes but is not limited to coaching selection, disciplinary action or executive related to that team(s).

...

(e) Change in Number of Directors; The Association may by special resolution increase or decrease the number of its Directors. Any change in the number of Directors shall be in compliance with prevailing Ontario laws and regulations and must be ratified at the next AGM.

*Suggested amendment TO Bylaw 8, 8.1*

8. BOARD OF DIRECTORS

8.1 Composition

(a) Eligibility

A Member of the Board of Directors:

(i) shall be eighteen (18) or more years of age;

(ii) shall not be an undischarged bankrupt or of unsound mind;

(iii) shall be a Member of the Association at the time of the person’s election or appointment;

(iv) shall remain a Member of the Association throughout the person’s term of office.

(v) shall not be a family member or domestic partner of any other current member of the Board of Directors, including but not limited to immediate family, spouse, common-law or other romantic partner, or other relative in the first or second degree

(vi) shall declare a conflict of interest and excuse themselves from any vote regarding a team or matter if they have any personal stake in the team or matter, be it as a member of bench staff or as a parent, whether the conflict is specified, perceived, potential or could otherwise be viewed as a conflict by the membership. This includes but is not limited to coaching selection, disciplinary action, or executive decisions related to a team(s) or matter.

(vii) shall not hold the position of head coach for any Brantford Girls Hockey Association team in the same term that they also hold the position of House League Hockey Director or Representative Hockey Director.

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(e) Change in Number of Directors; The Association may, by special resolution, increase or decrease the number of its Directors. An increase in the number of directors may be considered only if all existing Board of Director positions are filled *and* the membership exceeds a ratio of one-hundred (100) players per one (1) board member *and* where additional positions have specified tasks required to meet the needs of the organization which are not already included in the responsibilities of existing directors. A decrease in the number of directors may be considered if there are prolonged vacancies in an existing director position *and* the membership falls below a ratio of fifty (50) players per one (1) board member. Any change in the number of Directors shall be in compliance with prevailing Ontario laws and regulations and must be ratified at the next AGM.

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**Proposed Bylaw Amendment #3**

*Current Bylaw 11, 11.1*

RESPONSIBILITIES OF DIRECTORS

11.1 Responsibilities of Directors

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*Suggested amendment TO Bylaw 11, 11.1*

RESPONSIBILITIES OF DIRECTORS

11.1 Responsibilities of Directors

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(m) As association operational needs change, the responsibilities of Directors may fluctuate throughout their term and/or throughout a season. The Board of Directors shall review their responsibilities frequently to ensure that all tasks, as assigned, are being fulfilled by them individually. Should any tasks arise that are not specifically addressed in these bylaws, they shall be delegated appropriately and fairly among all members of the Board of Directors, by vote if required. Additional duties shall not be assigned to a paid employee.

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**Proposed Bylaw Amendment #4**

*Current Bylaw 12, 12.4*

Committees of the Board

12.4 Coach Selection Committee:

(a) The Coach Selection Committee shall consist of the current Executive Committee.

(b) BGHA will accept coaching applications for top tier teams from November 15th to December 15th with announcements by Dec 22nd. Remainder of the representative coaching applications will be from December 15th to January 15th with announcements completed by February 1st

*Suggested Amendment TO Bylaw 12, 12.4*

Committees of the Board

12.4 Coach Selection Committee:

(a) The Coach Selection Committee shall consist of the current Executive Committee.

(b) The Board of Directors may request the involvement of individuals outside of the Brantford Girls Hockey Association to conduct interviews and act as objective assessors for coaching applicants. These assessors will have a high level of hockey knowledge and experience, will not be members of the Brantford Girls Hockey Association or hold any interest in any Brantford Girls Hockey Association team, and will uphold the confidentiality of BGHA and coaching applicant information. The Board of Directors shall agree on the appointment of these assessors prior to the opening of coaching applications on November 15.

(c) BGHA will accept coaching applications for top tier teams from November 15th to December 15th with announcements by Dec 22nd. The remainder of the representative coaching applications will be accepted from December 15th to January 15th, with announcements completed by February 1st.

(d) House League coaches will be selected by the House League Director, in consultation with the Board of Directors. Interviews for these positions will be held if deemed necessary by the Board.

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I hereby make a formal request that all votes be held by ballot at the 2023 AGM on May 11. To increase the comfort of members by removing concerns of repercussion through their season ahead, votes by ballot on all matters would be in the best interest of the Brantford Girls Hockey Association.

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